



Selma Unified School District
Classified Management Salary Schedule
2021-2022

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Maintenance, Operations, Facilities (226 days)	89,443	91,904	94,366	96,828	99,289	101,752	104,213	106,674	109,137
Director of Child Nutrition (226 days)	80,416	82,058	83,699	85,340	86,980	88,622	91,083	93,545	96,008
Director of Transportation (226 days)	80,416	82,058	83,699	85,340	86,980	88,622	91,083	93,545	96,008
HVAC Specialist (226 days)	52,518	54,158	55,799	57,440	59,081	60,723	63,184	65,646	68,108
Supervisor, Maintenance and Grounds	50,054	51,696	53,338	54,979	56,620	58,260	60,723	63,184	65,646
Supervisor, Child Nutrition (226 days)	50,054	51,696	53,338	54,979	56,620	58,260	60,723	63,184	65,646
POSITION									
Mental Health Clinician (licensed non-credentialed, 203 days)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Bachelor's Degree	71,669	73,932	76,195	78,458	80,721	82,984	85,248	87,511	89,774
Bachelor's Degree + 30 units	73,727	76,057	78,385	80,713	83,041	85,369	87,698	90,026	92,354
Bachelor's Degree + 45 units	77,229	79,668	82,107	84,545	86,985	89,424	91,861	94,301	96,740
Bachelor's Degree + 60 units	80,524	83,068	85,610	88,153	90,696	93,239	95,781	98,325	100,868
Bachelor's Degree + 75 units	83,819	86,467	89,113	91,760	94,406	97,054	99,701	102,347	104,994
BA/BS + 75 units + Master's Degree	88,145	90,927	93,711	96,494	99,279	102,061	104,845	107,628	110,413
Lead Mental Health Clinician (226 days)	103,038	106,290	109,544	112,799	116,053	119,305	122,560	125,811	129,068
POSITION									
Director of Technology (226 days)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Bachelor's Degree or 8 years of verified industry experience	93,226	95,747	98,266	100,786	103,305	105,825	108,345	110,864	113,384
Bachelor's Degree + 30 units or 10 years of verified industry experience	95,905	98,497	101,089	103,683	106,275	108,866	111,458	114,051	116,643
Bachelor's Degree + 45 units or 12 years of verified, journeyman-level industry experience	100,461	103,175	105,891	108,605	111,321	114,035	116,751	119,466	122,182
Bachelor's Degree + 60 units or 14 years of verified industry experience	104,746	107,577	110,408	113,239	116,070	118,901	121,732	124,563	127,394
Bachelor's Degree + 75 units or 16 years of verified industry experience	109,032	111,979	114,926	117,873	120,820	123,766	126,713	129,660	132,607
BA/BS + 75 units + Master's Degree or 18 years of verified industry experience + industry certifications beyond the required minimum	114,122	117,207	120,291	123,376	126,460	129,545	132,628	135,713	138,798

Dollar amounts listed above are an annual salary with duty days for each position specified in parentheses.

Most recent salary schedule increase: 2.25% effective July 1, 2021

District contribution for Health/Welfare Benefits \$12,700

\$1,200 for longevity after ten (10) years of service in Selma Unified

\$1,800 for longevity after fifteen (15) years of service in Selma Unified

\$2,400 for longevity after twenty (20) years of service in Selma Unified

Approved by the Board of Trustees: June 29, 2021

Revision Dates: August 9, 2021; October 11, 2021; November 15, 2021